



FLINDERS UNIVERSITY PARENTAL LEAVE RESEARCH SUPPORT SCHEME

Purpose:

- To provide funds to assist Teaching and Research and Research Academic continuing and fixed-term full-time and part-time staff who are on primary carer or adoption leave to maintain or re-establish their research careers during or following a period of primary carer or adoption leave.

Eligibility:

- Teaching and Research or Research Academic staff with a current contract of three years or longer with at least 18 months remaining who can provide evidence that they have been granted approved primary carer or adoption leave of 6 months or longer or have taken a substantial period (at least 6 months) of primary carer or adoption leave in the preceding 12 months.
 - Funding may be awarded on a *pro rata* basis to part-time applicants.
 - Staff requesting research support during the period of primary carer or adoption leave will need to describe arrangements negotiated with the College for supervision of staff appointed with the funds from this scheme. Staff on primary carer or adoption leave will not be able to undertake this supervisory role.

Funding period:

- Funding may be used by successful applicants to support maintenance of their research momentum during their period of primary carer or adoption leave or to resume their well-established research career in their first year back from primary carer or adoption leave.
- Applicants must demonstrate significant research performance prior to the period of leave, evidenced by research income, research outputs, HDR completions or supervision as per the relevant College Research Performance Guide.

Funding

- Funding of up to \$50,000 will be made available to successful applicants for the duration of the research program and can be used for:
 - Research assistance during or following a period of primary carer or adoption leave.
 - Purchase of equipment or consumables for research purposes. (Note all equipment purchased from this funding will remain the property of Flinders University).
 - Professional development (conferences or courses) related to research and teaching.
 - Employment of casual teachers in order to reduce teaching loads to enable the successful applicant to focus on their research.
- Funds will be transferred monthly in arrears, following provision of evidence of expenditure, to an authorised University project account.

Acquittal

The recipient must submit a report on the outcomes of the funding, including a budget acquittal, through the Vice-President and Executive Dean of the College (or delegate) to the Deputy Vice-Chancellor (Research) within three months of completion of the research program.

Applications:

- Applications must be made to the Deputy Vice-Chancellor (Research) and submitted by the Vice-President and Executive Dean of the College (or delegate), by 30 April and 30 November in each year. The application should detail the leave taken, a research plan, a statement of research track record, a budget and a Curriculum Vitae.
- Selection will be determined by the Deputy Vice-Chancellor (Research) or delegate.

Professor Robert Saint
Deputy Vice-Chancellor (Research)
CF11/341

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APPLICATION FORM

- 1 The completed form should be submitted to the Deputy Vice-Chancellor (Research) from the Vice-President and Executive Dean (or delegate) of the College in which the staff member is located.
- 2 The College Finance Business Partner must be notified of the application.
- 3 Applications must be submitted by 30 April and 30 November each year.

Applicant Surname		Given Name(s)	
Academic (Teaching and Research) level Status: continuing or contract <i>(please attach CV)</i>		College	
Details of leave taken	From	To	Type of leave
PROPOSED RESEARCH PROGRAM <i>Attach additional pages if required</i>			
Description/nature of the research activity; research aims and significance; research plan/methods and techniques, and intended outcomes and outputs			
Description of current research record including evidence of research income and outputs and HDR supervision/completions			
Project budget; budget justification; proposed timetable and source of funds			
Ethics approval required <i>(if applicable)</i>			
Proposed dates of the research program	From:	To:	
<i>Applicant signature</i> <i>Date</i>			
<i>Applicant's supervisor signature</i> <i>Print Name</i> <i>Date</i>			
<i>Dean (People and Resources)</i> <i>Print Name</i> <i>Date</i>			
<i>Vice-President and Executive Dean (or delegate) signature</i> <i>Print Name</i> <i>Date</i>			