Staff development opportunities - 2024

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New to Flinders	Cultural learning*	ED&I	Wellbeing	Career	Leads self	Leads others	Leads the org
 New staff induction Welcome to Flinders* Higher Education Overview* Finance at Flinders* <u>Snake Awareness at</u> Flinders <u>Code of conduct</u> <u>ESOS compliance</u> 	• Indigenous Cultural Awareness	 Equal Opportunity 1-3 Equal Opportunity 4 Foundations of LGBTQ + Inclusion LGBTQ - Empowering Allies MATES (Bystander awareness) Unconscious Bias* Responding to disclosures of Sexual Assault and Sexual Harassment 	 Mental Health First Aid (MHFA) MHFA Refresher Developing Inner Resilience Navigating imposter syndrome Mindfulness and meditation for productivity Self-care strategies for professionals Bupa online learning (WHS)* UniSuper financial wellbeing* Wellbeing resources* 	 Careers 1: identifying career direction Careers 2: resume-writing Careers 3: job applications Careers 4: interview preparation Professional Mentoring Program Strategic networking My careers events* Toolkit/Videos* 	 <u>Time</u> management <u>EQ Experience</u> (Emotional Intelligence) <u>Essentials of</u> project management <u>Human-centred</u> design series (1-4) <u>Persuasive</u> presentations <u>Building</u> collaborative partnerships 	 Supervising at Flinders Leadership fundamentals Conversations about performance Foundations of Inclusive Leadership Leading collaborative change Creating a healthy performance and accountability culture Build a resilient, adaptable, high performing team Lead strategically through complexity and competing priorities 	 Essential adaptive leadership Influencing psychological safety Strategy development and delivery
Elinders						<u>Coaching skills for</u>	



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