

Victoria Oncosts

Oncost charges effective 01-Jul-2025

The following rates will apply until otherwise advised.

Employment Type:	Continuing, Convertible, Fixed Term	VIC	24.19%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project, Research, Tied Funding		

Employment Type:	Continuing, Convertible, Fixed Term	VICA	29.52%
Superannuation:	Full Superannuation (17%)		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project, Research, Tied Funding		

Employment Type:	Casual	VIC	22.74%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Continuing Contingent	VICSS	30.52%
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Continuing Contingent	VICSG	25.19%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Fixed Term	VICSG	25.19%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project, Research, Tied Funding		

Employment Type:	Fixed Term	VICSS	30.52%
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project, Research, Tied Funding		

Oncost Breakdown			
Full Superannuation	29.52%	SGC Superannuation	24.19%
Payroll Tax (4.85 + MH Surcharge 0.85 + Add 0.9)	6.60	Payroll Tax (4.85 + MH Surcharge 0.85 + Add 0.9)	6.60
Workers Compensation	1.35	Workers Compensation	1.35
Holiday Pay Loading	1.45	Holiday Pay Loading *	1.45
Long Service Leave Levy	2.00	Long Service Leave Levy	2.00
Superannuation	17.00	Super Guarantee Levy	12.0
Payroll Tax on Employer Contributions	1.12	Payroll Tax on Employer Contributions	0.79
(6.60% P/Tax on 17% Super)		(6.60% P/Tax on 12% Super)	
Severance Pay Levy	1.00	Severance Pay Levy	1.00
	30.52%		25.19%

*deduct holiday pay loading for casual staff