



# Victoria Oncosts

Oncost charges effective 01-Jul-2024

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **VIC 23.77%**  
 Superannuation: SGC Superannuation  
 Severance: NO Severance entitlement  
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **VICA 29.64%**  
 Superannuation: Full Superannuation (17%)  
 Severance: NO Severance entitlement  
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **VIC 22.32%**  
 Superannuation: SGC Superannuation  
 Severance: NO Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **VICSS 30.64%**  
 Superannuation: Full Superannuation (17%)  
 Severance: Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **VICSG 24.77%**  
 Superannuation: SGC Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **VICSG 24.77%**  
 Superannuation: SGC Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **VICSS 30.64%**  
 Superannuation: Full Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

## Oncost Breakdown

Full Superannuation		29.64%	SGC Superannuation		23.77%
Payroll Tax (4.85 + MH Surcharge 0.85 + Add 1.0)	6.70		Payroll Tax (4.85 + MH Surcharge 0.85 + Add 1.0)	6.70	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	11.5	
Payroll Tax on Employer Contributions (6.70% P/Tax on 17% Super)	1.14		Payroll Tax on Employer Contributions (6.70% P/Tax on 11.5% Super)	0.77	
Severance Pay Levy	1.00	<b>30.64%</b>	Severance Pay Levy	1.00	<b>24.77%</b>

\*deduct holiday pay loading for casual staff