



Victoria Oncosts

Oncost charges effective 01-Jul-2024

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **VIC 23.66%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **VICA 29.52%**
 Superannuation: Full Superannuation (17%)
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **VIC 22.21%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **VICSS 30.52%**
 Superannuation: Full Superannuation (17%)
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **VICSG 24.66%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **VICSG 24.66%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **VICSS 30.52%**
 Superannuation: Full Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Oncost Breakdown

Full Superannuation		29.52%	SGC Superannuation		23.66%
Payroll Tax (4.85 + MH Surcharge 0.85 + Add 0.9)	6.60		Payroll Tax (4.85 + MH Surcharge 0.85 + Add 0.9)	6.60	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	11.5	
Payroll Tax on Employer Contributions (6.60% P/Tax on 17% Super)	1.12		Payroll Tax on Employer Contributions (6.60% P/Tax on 11.5% Super)	0.76	
Severance Pay Levy	1.00	30.52%	Severance Pay Levy	1.00	24.66%

*deduct holiday pay loading for casual staff