

# Victoria Oncosts

Oncost charges effective 01-Jul-2023

The following rates will apply until otherwise advised.

Employment Type:	<b>Continuing, Convertible, Fixed Term</b>	<b>VIC</b>	<b>23.24%</b>
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	<b>NOT IN</b> Specific Task or Project, Research, Tied Funding		

Employment Type:	<b>Continuing, Convertible, Fixed Term</b>	<b>VICA</b>	<b>29.64%</b>
Superannuation:	Full Superannuation (17%)		
Severance:	NO Severance entitlement		
Fixed Term Reason:	<b>NOT IN</b> Specific Task or Project, Research, Tied Funding		

Employment Type:	<b>Casual</b>	<b>VIC</b>	<b>21.79%</b>
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	<b>NA</b>		

Employment Type:	<b>Continuing Contingent</b>	<b>VICSS</b>	<b>30.64%</b>
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	<b>NA</b>		

Employment Type:	<b>Continuing Contingent</b>	<b>VICSG</b>	<b>24.24%</b>
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	<b>NA</b>		

Employment Type:	<b>Fixed Term</b>	<b>VICSG</b>	<b>24.24%</b>
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	<b>IN</b> Specific Task or Project, Research, Tied Funding		

Employment Type:	<b>Fixed Term</b>	<b>VICSS</b>	<b>30.64%</b>
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	<b>IN</b> Specific Task or Project, Research, Tied Funding		

Oncost Breakdown			
<b>Full Superannuation</b>	<b>29.64%</b>	<b>SGC Superannuation</b>	<b>23.24%</b>
Payroll Tax (4.85 + MH Surcharge 0.85 + Add 1.0)	6.70	Payroll Tax (4.85 + MH Surcharge 0.85 + Add 1.0)	6.70
Workers Compensation	1.35	Workers Compensation	1.35
Holiday Pay Loading	1.45	Holiday Pay Loading *	1.45
Long Service Leave Levy	2.00	Long Service Leave Levy	2.00
Superannuation	17.00	Super Guarantee Levy	11.0
Payroll Tax on Employer Contributions	1.14	Payroll Tax on Employer Contributions	0.74
(6.70% P/Tax on 17% Super)		(6.70% P/Tax on 11% Super)	
Severance Pay Levy	1.00	Severance Pay Levy	1.00
	<b>30.64%</b>		<b>24.24%</b>

\*deduct holiday pay loading for casual staff