



Victoria Oncosts

Oncost charges effective 01-Jul-2023

The following rates will apply until otherwise advised.

Employment Type:	Casual, Continuing, Convertible, Fixed Term	VIC	23.24%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		
Employment Type:	Continuing, Convertible, Fixed Term	VICA	29.64%
Superannuation:	Full Superannuation (17%)		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		
Employment Type:	Continuing Contingent	VICSS	30.64%
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		
Employment Type:	Continuing Contingent	VICSG	24.24%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		
Employment Type:	Fixed Term	VICSG	24.24%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		
Employment Type:	Fixed Term	VICSS	30.64%
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		

Oncost Breakdown					
Full Superannuation		29.64%	SGC Superannuation		23.24%
Payroll Tax 4.85 + Mental Health Surcharge 0.85 + 1.0	6.70		Payroll Tax 4.85 + Mental Health Surcharge 0.85 + 1.0	6.70	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	11.0	
Payroll Tax on Employer Contributions	1.14		Payroll Tax on Employer Contributions	0.74	
(6.70% P/Tax on 17% Super)			(6.70% P/Tax on 11% Super)		
Severance Pay Levy	1.00	30.64%	Severance Pay Levy	1.00	24.24%

*deduct holiday pay loading for casual staff