

Tasmania Oncosts

Oncost charges effective 01-Jul-2025

The following rates will apply until otherwise advised.

Employment Type:	Continuing, Convertible, Fixed Term	TAS	23.63%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project, Research, Tied Funding		

Employment Type:	Continuing, Convertible, Fixed Term	TASA	28.93%
Superannuation:	Full Superannuation (17%)		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project, Research, Tied Funding		

Employment Type:	Casual	TAS	22.18%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Continuing Contingent	TASSS	29.93%
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Continuing Contingent	TASSG	24.63%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Fixed Term	TASSG	24.63%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project, Research, Tied Funding		

Employment Type:	Fixed Term	TASSS	29.93%
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project, Research, Tied Funding		

Oncost Breakdown			
Full Superannuation	28.93%	SGC Superannuation	23.63%
Payroll Tax	6.10	Payroll Tax	6.10
Workers Compensation	1.35	Workers Compensation	1.35
Holiday Pay Loading	1.45	Holiday Pay Loading *	1.45
Long Service Leave Levy	2.00	Long Service Leave Levy	2.00
Superannuation	17.00	Super Guarantee Levy	12.0
Payroll Tax on Employer		Payroll Tax on Employer	
Contributions	1.03	Contributions	0.73
(6.10% P/Tax on 17% Super)		(6.10% P/Tax on 12% Super)	
Severance Pay Levy	1.00	Severance Pay Levy	1.00
	29.93%		24.63%

*deduct holiday pay loading for casual staff