



Tasmania Oncosts

Oncost charges effective 01-Jul-2023

The following rates will apply until otherwise advised.

Employment Type:	Casual, Continuing, Convertible, Fixed Term	TAS	22.57%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		

Employment Type:	Continuing, Convertible, Fixed Term	TASA	28.93%
Superannuation:	Full Superannuation (17%)		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		

Employment Type:	Continuing Contingent	TASSS	29.93%
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Continuing Contingent	TASSG	23.57%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Fixed Term	TASSG	23.57%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		

Employment Type:	Fixed Term	TASSS	29.93%
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		

Oncost Breakdown					
Full Superannuation		28.93%	SGC Superannuation		22.57%
Payroll Tax	6.10		Payroll Tax	6.10	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	11.0	
Payroll Tax on Employer Contributions	1.03		Payroll Tax on Employer Contributions	0.67	
(6.10% P/Tax on 17% Super)			(6.10% P/Tax on 11% Super)		
Severance Pay Levy	1.00	29.93%	Severance Pay Levy	1.00	23.57%

*deduct holiday pay loading for casual staff