



# Tasmania Oncosts

Oncost charges effective 01-Jul-2023

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **TAS 22.57%**  
 Superannuation: SGC Superannuation  
 Severance: NO Severance entitlement  
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **TASA 28.93%**  
 Superannuation: Full Superannuation (17%)  
 Severance: NO Severance entitlement  
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **TAS 21.12%**  
 Superannuation: SGC Superannuation  
 Severance: NO Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **TASSS 29.93%**  
 Superannuation: Full Superannuation (17%)  
 Severance: Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **TASSG 23.57%**  
 Superannuation: SGC Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **TASSG 23.57%**  
 Superannuation: SGC Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **TASSS 29.93%**  
 Superannuation: Full Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

## Oncost Breakdown

Full Superannuation		28.93%	SGC Superannuation		22.57%
Payroll Tax	6.10		Payroll Tax	6.10	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	11.0	
Payroll Tax on Employer Contributions	1.03		Payroll Tax on Employer Contributions	0.67	
(6.10% P/Tax on 17% Super)			(6.10% P/Tax on 11% Super)		
Severance Pay Levy	1.00	<b>29.93%</b>	Severance Pay Levy	1.00	<b>23.57%</b>

\*deduct holiday pay loading for casual staff