

# South Australia Oncosts

Oncost charges effective 01-Jul-2025

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **TESSA 22.34%**  
 Superannuation: SGC Superannuation  
 Severance: **NO** Severance entitlement  
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **A 27.59%**  
 Superannuation: Full Superannuation (17%)  
 Severance: **NO** Severance entitlement  
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **TESSA 20.89%**  
 Superannuation: SGC Superannuation  
 Severance: **NO** Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **SEVSS 28.59%**  
 Superannuation: Full Superannuation (17%)  
 Severance: Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **SEVSG 23.34%**  
 Superannuation: SGC Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **SEVSG 23.34%**  
 Superannuation: SGC Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **SEVSS 28.59%**  
 Superannuation: Full Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

## Oncost Breakdown

Full Superannuation		27.59%	SGC Superannuation		22.34%
Payroll Tax	4.95		Payroll Tax	4.95	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	12.0	
Payroll Tax on Employer Contributions	0.84		Payroll Tax on Employer Contributions	0.59	
(4.95% P/Tax on 17% Super)			(4.95% P/Tax on 12% Super)		
Severance Pay Levy	1.00	<b>28.59%</b>	Severance Pay Levy	1.00	<b>23.34%</b>

\*deduct holiday pay loading for casual staff