South Australia Oncosts

Oncost charges effective 01-Jul-2024

The following rates will apply until otherwise advised.

Employment Type:	**Continuing, Convertible, Fixed Term**	**TESSA**	**21.82%**
Superannuation:	SGC Superannuation		
Severance:	**NO** Severance entitlement		
Fixed Term Reason:	**NOT IN** Specific Task or Project, Research, Tied Funding		

Employment Type:	**Continuing, Convertible, Fixed Term**	**A**	**27.59%**
Superannuation:	Full Superannuation (17%)		
Severance:	**NO** Severance entitlement		
Fixed Term Reason:	**NOT IN** Specific Task or Project, Research, Tied Funding		

Employment Type:	**Casual**	**TESSA**	**20.37%**
Superannuation:	SGC Superannuation		
Severance:	**NO** Severance entitlement		
Fixed Term Reason:	**NA**		

Employment Type:	**Continuing Contingent**	**SEVSS**	**28.59%**
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	**NA**		

Employment Type:	**Continuing Contingent**	**SEVSG**	**22.82%**
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	**NA**		

Employment Type:	**Fixed Term**	**SEVSG**	**22.82%**
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	**IN** Specific Task or Project, Research, Tied Funding		

Employment Type:	**Fixed Term**	**SEVSS**	**28.59%**
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	**IN** Specific Task or Project, Research, Tied Funding		

Oncost Breakdown

Full Superannuation		**27.59%**	**SGC Superannuation**		**21.82%**
Payroll Tax	4.95		Payroll Tax	4.95	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	11.5	
Payroll Tax on Employer Contributions	0.84		Payroll Tax on Employer Contributions	0.57	
(4.95% P/Tax on 17% Super)			*(4.95% P/Tax on 11.5% Super)*		
Severance Pay Levy	1.00	**28.59%**	Severance Pay Levy	1.00	**22.82%**

*deduct holiday pay loading for casual staff