



# South Australia Oncosts

Oncost charges effective 01-Jul-2023

The following rates will apply until otherwise advised.

|                    |   |              |               |
|--------------------|---|--------------|---------------|
| Employment Type:   | <b>Casual, Continuing, Convertible, Fixed Term</b>                    | <b>TESSA</b> | <b>21.29%</b> |
| Superannuation:    | SGC Superannuation  |              |               |
| Severance:         | <b>NO</b> Severance entitlement                                       |              |               |
| Fixed Term Reason: | <b>NOT IN</b> Specific Task or Project.<br>Research.<br>Tied Funding. |              |               |

|                    |   |          |               |
|--------------------|---|----------|---------------|
| Employment Type:   | <b>Continuing, Convertible, Fixed Term</b>                            | <b>A</b> | <b>27.59%</b> |
| Superannuation:    | Full Superannuation (17%)   |          |               |
| Severance:         | <b>NO</b> Severance entitlement                                       |          |               |
| Fixed Term Reason: | <b>NOT IN</b> Specific Task or Project.<br>Research.<br>Tied Funding. |          |               |

|                    |                              |              |               |
|--------------------|------------------------------|--------------|---------------|
| Employment Type:   | <b>Continuing Contingent</b> | <b>SEVSS</b> | <b>28.59%</b> |
| Superannuation:    | Full Superannuation (17%)    |              |               |
| Severance:         | Severance entitlement        |              |               |
| Fixed Term Reason: | <b>NA</b>                    |              |               |

|                    |                              |              |               |
|--------------------|------------------------------|--------------|---------------|
| Employment Type:   | <b>Continuing Contingent</b> | <b>SEVSG</b> | <b>22.29%</b> |
| Superannuation:    | SGC Superannuation           |              |               |
| Severance:         | Severance entitlement        |              |               |
| Fixed Term Reason: | <b>NA</b>                    |              |               |

|                    |                                    |              |               |
|--------------------|------------------------------------|--------------|---------------|
| Employment Type:   | <b>Fixed Term</b>                  | <b>SEVSG</b> | <b>22.29%</b> |
| Superannuation:    | SGC Superannuation                 |              |               |
| Severance:         | Severance entitlement              |              |               |
| Fixed Term Reason: | <b>IN</b> Specific Task or Project |              |               |

|                    |                                    |              |               |
|--------------------|------------------------------------|--------------|---------------|
| Employment Type:   | <b>Fixed Term</b>                  | <b>SEVSS</b> | <b>28.59%</b> |
| Superannuation:    | Full Superannuation                |              |               |
| Severance:         | Severance entitlement              |              |               |
| Fixed Term Reason: | <b>IN</b> Specific Task or Project |              |               |

| Oncost Breakdown                      |       |               |                                       |      |               |
|---------------------------------------|-------|---------------|---------------------------------------|------|---------------|
| <b>Full Superannuation</b>            |       | <b>27.59%</b> | <b>SGC Superannuation</b>             |      | <b>21.29%</b> |
| Payroll Tax                           | 4.95  |               | Payroll Tax                           | 4.95 |               |
| Workers Compensation                  | 1.35  |               | Workers Compensation                  | 1.35 |               |
| Holiday Pay Loading                   | 1.45  |               | Holiday Pay Loading *                 | 1.45 |               |
| Long Service Leave Levy               | 2.00  |               | Long Service Leave Levy               | 2.00 |               |
| Superannuation                        | 17.00 |               | Super Guarantee Levy                  | 11.0 |               |
| Payroll Tax on Employer Contributions | 0.84  |               | Payroll Tax on Employer Contributions | 0.54 |               |
| (4.95% P/Tax on 17% Super)            |       |               | (4.95% P/Tax on 11% Super)            |      |               |
| Severance Pay Levy                    | 1.00  | <b>28.59%</b> | Severance Pay Levy                    | 1.00 | <b>22.29%</b> |

\*deduct holiday pay loading for casual staff