

# Queensland Oncosts

Oncost charges effective 01-Jul-2025

The following rates will apply until otherwise advised.

|                    |  |            |               |
|--------------------|--|------------|---------------|
| Employment Type:   | <b>Continuing, Convertible, Fixed Term</b>                     | <b>QLD</b> | <b>23.18%</b> |
| Superannuation:    | SGC Superannuation   |            |               |
| Severance:         | NO Severance entitlement                                       |            |               |
| Fixed Term Reason: | <b>NOT IN</b> Specific Task or Project, Research, Tied Funding |            |               |

|                    |  |             |               |
|--------------------|--|-------------|---------------|
| Employment Type:   | <b>Continuing, Convertible, Fixed Term</b>                     | <b>QLDA</b> | <b>28.47%</b> |
| Superannuation:    | Full Superannuation (17%)                                      |             |               |
| Severance:         | NO Severance entitlement                                       |             |               |
| Fixed Term Reason: | <b>NOT IN</b> Specific Task or Project, Research, Tied Funding |             |               |

|                    |                          |            |               |
|--------------------|--------------------------|------------|---------------|
| Employment Type:   | <b>Casual</b>            | <b>QLD</b> | <b>21.73%</b> |
| Superannuation:    | SGC Superannuation       |            |               |
| Severance:         | NO Severance entitlement |            |               |
| Fixed Term Reason: | <b>NA</b>                |            |               |

|                    |                              |              |               |
|--------------------|------------------------------|--------------|---------------|
| Employment Type:   | <b>Continuing Contingent</b> | <b>QLDSS</b> | <b>29.47%</b> |
| Superannuation:    | Full Superannuation (17%)    |              |               |
| Severance:         | Severance entitlement        |              |               |
| Fixed Term Reason: | <b>NA</b>                    |              |               |

|                    |                              |              |               |
|--------------------|------------------------------|--------------|---------------|
| Employment Type:   | <b>Continuing Contingent</b> | <b>QLDSG</b> | <b>24.18%</b> |
| Superannuation:    | SGC Superannuation           |              |               |
| Severance:         | Severance entitlement        |              |               |
| Fixed Term Reason: | <b>NA</b>                    |              |               |

|                    |  |              |               |
|--------------------|--|--------------|---------------|
| Employment Type:   | <b>Fixed Term</b>  | <b>QLDSG</b> | <b>24.18%</b> |
| Superannuation:    | SGC Superannuation   |              |               |
| Severance:         | Severance entitlement                                      |              |               |
| Fixed Term Reason: | <b>IN</b> Specific Task or Project, Research, Tied Funding |              |               |

|                    |  |              |               |
|--------------------|--|--------------|---------------|
| Employment Type:   | <b>Fixed Term</b>  | <b>QLDSS</b> | <b>29.47%</b> |
| Superannuation:    | Full Superannuation  |              |               |
| Severance:         | Severance entitlement                                      |              |               |
| Fixed Term Reason: | <b>IN</b> Specific Task or Project, Research, Tied Funding |              |               |

| Oncost Breakdown                      |               |                                       |               |
|---------------------------------------|---------------|---------------------------------------|---------------|
| <b>Full Superannuation</b>            | <b>28.47%</b> | <b>SGC Superannuation</b>             | <b>23.18%</b> |
| Payroll Tax (4.95 + MH Levy 0.75)     | 5.70          | Payroll Tax (4.95 + MH Levy 0.75)     | 5.70          |
| Workers Compensation                  | 1.35          | Workers Compensation                  | 1.35          |
| Holiday Pay Loading                   | 1.45          | Holiday Pay Loading *                 | 1.45          |
| Long Service Leave Levy               | 2.00          | Long Service Leave Levy               | 2.00          |
| Superannuation                        | 17.00         | Super Guarantee Levy                  | 12.00         |
| Payroll Tax on Employer Contributions | 0.97          | Payroll Tax on Employer Contributions | 0.68          |
| (5.70% P/Tax on 17% Super)            |               | (5.70% P/Tax on 12% Super)            |               |
| Severance Pay Levy                    | 1.00          | Severance Pay Levy                    | 1.00          |
|                                       | <b>29.47%</b> |                                       | <b>24.18%</b> |

\*deduct holiday pay loading for casual staff