



Queensland Oncosts

Oncost charges effective 01-Jul-2024

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **QLD 22.66%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **QLDA 28.47%**
 Superannuation: Full Superannuation (17%)
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **QLD 21.21%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **QLDSS 29.47%**
 Superannuation: Full Superannuation (17%)
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **QLDSG 23.66%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **QLDSG 23.66%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **QLDSS 29.47%**
 Superannuation: Full Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Oncost Breakdown

Full Superannuation		28.47%	SGC Superannuation		22.66%
Payroll Tax (4.95 + MH Levy 0.75)	5.70		Payroll Tax (4.95 + MH Levy 0.75)	5.70	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	11.5	
Payroll Tax on Employer Contributions	0.97		Payroll Tax on Employer Contributions	0.66	
(5.70% P/Tax on 17% Super)			(5.70% P/Tax on 11.5% Super)		
Severance Pay Levy	1.00	29.47%	Severance Pay Levy	1.00	23.66%

*deduct holiday pay loading for casual staff