

Queensland Oncosts

Oncost charges effective 01-Jul-2023

The following rates will apply until otherwise advised.

Employment Type:	Continuing, Convertible, Fixed Term	QLD	22.13%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project, Research, Tied Funding		

Employment Type:	Continuing, Convertible, Fixed Term	QLDA	28.47%
Superannuation:	Full Superannuation (17%)		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project, Research, Tied Funding		

Employment Type:	Casual	QLD	20.68%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Continuing Contingent	QLDSS	29.47%
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Continuing Contingent	QLDSG	23.13%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Fixed Term	QLDSG	23.13%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project, Research, Tied Funding		

Employment Type:	Fixed Term	QLDSS	29.47%
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project, Research, Tied Funding		

Oncost Breakdown			
Full Superannuation	28.47%	SGC Superannuation	22.13%
Payroll Tax (4.95 + MH Levy 0.75)	5.70	Payroll Tax (4.95 + MH Levy 0.75)	5.70
Workers Compensation	1.35	Workers Compensation	1.35
Holiday Pay Loading	1.45	Holiday Pay Loading *	1.45
Long Service Leave Levy	2.00	Long Service Leave Levy	2.00
Superannuation	17.00	Super Guarantee Levy	11.0
Payroll Tax on Employer Contributions	0.97	Payroll Tax on Employer Contributions	0.63
(5.70% P/Tax on 17% Super)		(5.70% P/Tax on 11% Super)	
Severance Pay Levy	1.00	Severance Pay Levy	1.00
	29.47%		23.13%

*deduct holiday pay loading for casual staff