

Queensland Oncosts

Oncost charges effective 01-Jul-2023

The following rates will apply until otherwise advised.

Employment Type:	Casual, Continuing, Convertible, Fixed Term	QLD	22.13%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		

Employment Type:	Continuing, Convertible, Fixed Term	QLDA	28.47%
Superannuation:	Full Superannuation (17%)		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		

Employment Type:	Continuing Contingent	QLDSS	29.47%
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Continuing Contingent	QLDSG	23.13%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Fixed Term	QLDSG	23.13%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		

Employment Type:	Fixed Term	QLDSS	29.47%
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		

Oncost Breakdown					
Full Superannuation		28.47%	SGC Superannuation		22.13%
Payroll Tax (4.95 + MH Levy 0.75)	5.70		Payroll Tax (4.95 + MH Levy 0.75)	5.70	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	11.0	
Payroll Tax on Employer Contributions	0.97		Payroll Tax on Employer Contributions	0.63	
(5.70% P/Tax on 17% Super)			(5.70% P/Tax on 11% Super)		
Severance Pay Levy	1.00	29.47%	Severance Pay Levy	1.00	23.13%

*deduct holiday pay loading for casual staff