

Type	1 July 2018	1.7% Administrative Increase	**6 July 2019 Average Increase 2.01%	4 July 2020 Salary pa (\$) 1.7% Increase	3 July 2021 Salary pa (\$) 1.8% Increase	2 July 2022 Salary pa (\$) 1.9% Increase	2 July 2023 Salary pa (\$) 4.6% Increase
Camping Allowance I (1)	46.90	47.70	48.66	49.49	50.38	51.34	53.70
Field Trip allowance (1)	9.05	9.20	9.38	9.54	9.71	9.89	10.34
Diving Allowance (1)	37.25	37.88	38.64	39.30	40.01	40.77	42.65
Duty at Sea Allowance (2)	2.97	3.02	3.08	3.13	3.19	3.25	3.40
Duty at Sea Allowance: Minimum payable for any on period at sea	29.76	30.27	30.88	31.40	31.97	32.58	34.08
Coxswain Allowance (2)	5.96	6.06	6.18	6.29	6.40	6.52	6.82
Coxswain Allowance: Minimum payable for any on period at sea	59.67	60.68	61.90	62.95	64.08	65.30	68.30
Plumbers Allowance (2)	0.78	0.79	0.81	0.82	0.83	0.85	0.89
Language Allowance I (3)	818.00	832.00	848.72	863.15	878.69	895.39	936.58
Language Allowance II (3)	1637.00	1665.00	1698.47	1727.34	1758.43	1791.84	1874.26
Industry Allowance: First Component (3)	927.00	943.00	961.95	978.30	995.91	1014.83	1061.51
Industry Allowance: Second Component: With relevant trade qualification (3)	927.00	943.00	961.95	978.30	995.91	1014.83	1061.51
Industry Allowance: Without relevant trade qualification (3)	464.00	472.00	481.49	489.68	498.49	507.96	531.33
First Aid Coordinator Allowance (3)	620.00	631.00	643.68	654.62	666.40	679.06	710.30
Chief Fire Warden Allowance	620.00	631.00	643.68	654.62	666.40	679.06	710.30
Overtime Meal Allowance *	16.14	16.41	16.74	17.02	17.33	17.66	18.47
Indigenous Language Allowance I (3)	818.00	832.00	848.72	863.15	878.69	895.39	936.58
Indigenous Language Allowance II (3)	1637.00	1665.00	1698.47	1727.34	1758.43	1791.84	1874.26
Allowance in lieu of Overtime (HEO8/3)							
Between 10- and 25 hours/calendar year (2%)			2092	2128	2166	2207	2309
Between 26- and 50 hours/calendar year (4.5%)			4708	4788	4874	4967	5195
Between 51- and 75 hours/calendar year (7%)			7324	7448	7582	7726	8081

NOTES:  
(1) Per Day  
(2) Per Hour  
(3) Per Annum  
\* to be updated in accordance with clause 52.10

\*\* Allowances increased based on 2.01% using the increase of \$2100 over an average of \$104,400 pa as advised by Finance 14/06/19