

Northern Territory Oncosts

Oncost charges effective 01-Jul-2025

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **NTTA** **23.12%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **NTA** **28.40%**
 Superannuation: Full Superannuation (17%)
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **NTTA** **21.67%**
 Superannuation: SGC Superannuation
 Severance: **NO** Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **NTSS** **29.40%**
 Superannuation: Full Superannuation (17%)
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **NTSG** **24.12%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **NTSG** **24.12%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **NTSS** **29.40%**
 Superannuation: Full Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Oncost Breakdown			
Full Superannuation		28.40%	SGC Superannuation 23.12%
Payroll Tax	5.50		Payroll Tax 5.50
Workers Compensation	1.51		Workers Compensation 1.51
Holiday Pay Loading	1.45		Holiday Pay Loading * 1.45
Long Service Leave Levy	2.00		Long Service Leave Levy 2.00
Superannuation	17.00		Super Guarantee Levy 12.0
Payroll Tax on Employer Contributions	0.94		Payroll Tax on Employer Contributions 0.66
(5.50% P/Tax on 17% Super)			(5.50% P/Tax on 12% Super)
Severance Pay Levy	1.00	29.40%	Severance Pay Levy 1.00 24.12%

*deduct holiday pay loading for casual staff