



# Northern Territory Oncosts

Oncost charges effective 01-Jul-2024

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **NTTA 22.59%**  
 Superannuation: SGC Superannuation  
 Severance: NO Severance entitlement  
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **NTA 28.40%**  
 Superannuation: Full Superannuation (17%)  
 Severance: NO Severance entitlement  
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **NTTA 21.14%**  
 Superannuation: SGC Superannuation  
 Severance: **NO** Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **NTSS 29.40%**  
 Superannuation: Full Superannuation (17%)  
 Severance: Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **NTSG 23.59%**  
 Superannuation: SGC Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **NTSG 23.59%**  
 Superannuation: SGC Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **NTSS 29.40%**  
 Superannuation: Full Superannuation  
 Severance: Severance entitlement  
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

## Oncost Breakdown

Full Superannuation	28.40%	SGC Superannuation	22.59%
Payroll Tax	5.50	Payroll Tax	5.50
Workers Compensation	1.51	Workers Compensation	1.51
Holiday Pay Loading	1.45	Holiday Pay Loading *	1.45
Long Service Leave Levy	2.00	Long Service Leave Levy	2.00
Superannuation	17.00	Super Guarantee Levy	11.5
Payroll Tax on Employer Contributions	0.94	Payroll Tax on Employer Contributions	0.63
<i>(5.50% P/Tax on 17% Super)</i>		<i>(5.50% P/Tax on 11.5% Super)</i>	
Severance Pay Levy	1.00	Severance Pay Levy	1.00
	<b>29.40%</b>		<b>23.59%</b>

*\*deduct holiday pay loading for casual staff*