

New South Wales Oncosts

Oncost charges effective 01-Jul-2025

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **NSW** **22.90%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **NSWA** **28.17%**
 Superannuation: Full Superannuation (17%)
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **NSW** **21.45%**
 Superannuation: SGC Superannuation
 Severance: **NO** Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **NSWSS** **29.17%**
 Superannuation: Full Superannuation (17%)
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **NSWSG** **23.90%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **NSWSG** **23.90%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **NSWSS** **29.17%**
 Superannuation: Full Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Oncost Breakdown

Full Superannuation		28.17%	SGC Superannuation		22.90%
Payroll Tax	5.45		Payroll Tax	5.45	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	12.0	
Payroll Tax on Employer			Payroll Tax on Employer		
Contributions	0.92		Contributions	0.65	
(5.45% P/Tax on 17% Super)			(5.45% P/Tax on 12% Super)		
Severance Pay Levy	1.00	29.17%	Severance Pay Levy	1.00	23.90%

*deduct holiday pay loading for casual staff