



# New South Wales Oncosts

Oncost charges effective 01-Jul-2023

The following rates will apply until otherwise advised.

Employment Type:	<b>Casual, Continuing, Convertible, Fixed Term</b>	<b>NSW</b>	<b>21.85%</b>
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	<b>NOT IN</b> Specific Task or Project. Research. Tied Funding,		

Employment Type:	<b>Continuing, Convertible, Fixed Term</b>	<b>NSWA</b>	<b>28.17%</b>
Superannuation:	Full Superannuation (17%)		
Severance:	NO Severance entitlement		
Fixed Term Reason:	<b>NOT IN</b> Specific Task or Project. Research. Tied Funding,		

Employment Type:	<b>Continuing Contingent</b>	<b>NSWSS</b>	<b>29.17%</b>
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	<b>NA</b>		

Employment Type:	<b>Continuing Contingent</b>	<b>NSWSG</b>	<b>22.85%</b>
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	<b>NA</b>		

Employment Type:	<b>Fixed Term</b>	<b>NSWSG</b>	<b>22.85%</b>
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	<b>IN</b> Specific Task or Project		

Employment Type:	<b>Fixed Term</b>	<b>NSWSS</b>	<b>29.17%</b>
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	<b>IN</b> Specific Task or Project		

Oncost Breakdown					
<b>Full Superannuation</b>		<b>28.17%</b>	<b>SGC Superannuation</b>		<b>21.85%</b>
Payroll Tax	5.45		Payroll Tax	5.45	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	11.0	
Payroll Tax on Employer Contributions	0.92		Payroll Tax on Employer Contributions	0.60	
(5.45% P/Tax on 17% Super)			(5.45% P/Tax on 11% Super)		
Severance Pay Levy	1.00	<b>29.17%</b>	Severance Pay Levy	1.00	<b>22.85%</b>

\*deduct holiday pay loading for casual staff