

Australian Capital Territory Oncosts

Oncost charges effective 01-Jul-2025

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **ACT** **25.03%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **ACTA** **30.40%**
 Superannuation: Full Superannuation (17%)
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **ACT** **23.58%**
 Superannuation: SGC Superannuation
 Severance: **NO** Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **ACTSS** **31.40%**
 Superannuation: Full Superannuation (17%)
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **ACTSG** **26.03%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **ACTSG** **26.03%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **ACTSS** **31.40%**
 Superannuation: Full Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Oncost Breakdown					
Full Superannuation		30.40%	SGC Superannuation		25.03%
Payroll Tax (6.85 + 0.5 add)	7.35		Payroll Tax (6.85 + 0.5 add)	7.35	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	12.0	
Payroll Tax on Employer			Payroll Tax on Employer		
Contributions	1.25		Contributions	0.88	
(7.35% P/Tax on 17% Super)			(7.35% P/Tax on 12% Super)		
Severance Pay Levy	1.00	31.40%	Severance Pay Levy	1.00	26.03%

**deduct holiday pay loading for casual staff*