

Australian Capital Territory Oncosts

Oncost charges effective 01-Jul-2023

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **ACT** **23.40%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **ACTA** **29.81%**
 Superannuation: Full Superannuation (17%)
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **ACT** **21.95%**
 Superannuation: SGC Superannuation
 Severance: **NO** Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **ACTSS** **30.81%**
 Superannuation: Full Superannuation (17%)
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **ACTSG** **24.40%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **ACTSG** **24.40%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **ACTSS** **30.81%**
 Superannuation: Full Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Oncost Breakdown			
Full Superannuation	29.81%	SGC Superannuation	23.40%
Payroll Tax	6.85	Payroll Tax	6.85
Workers Compensation	1.35	Workers Compensation	1.35
Holiday Pay Loading	1.45	Holiday Pay Loading *	1.45
Long Service Leave Levy	2.00	Long Service Leave Levy	2.00
Superannuation	17.00	Super Guarantee Levy	11.0
Payroll Tax on Employer		Payroll Tax on Employer	
Contributions	1.16	Contributions	0.75
(6.85% P/Tax on 17% Super)		(6.85% P/Tax on 11% Super)	
Severance Pay Levy	1.00	Severance Pay Levy	1.00
	30.81%		24.40%

*deduct holiday pay loading for casual staff