



Australian Capital Territory Oncosts

Oncost charges effective 01-Jul-2023

The following rates will apply until otherwise advised.

Employment Type: **Casual, Continuing, Convertible, Fixed Term** **ACT** **23.40%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project.
 Research.
 Tied Funding.

Employment Type: **Continuing, Convertible, Fixed Term** **ACTA** **29.81%**
 Superannuation: Full Superannuation (17%)
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project.
 Research.
 Tied Funding.

Employment Type: **Continuing Contingent** **ACTSS** **30.81%**
 Superannuation: Full Superannuation (17%)
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **ACTSG** **24.40%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **ACTSG** **24.40%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project

Employment Type: **Fixed Term** **ACTSS** **30.81%**
 Superannuation: Full Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project

Oncost Breakdown

Full Superannuation		29.81%	SGC Superannuation		23.40%
Payroll Tax	6.85		Payroll Tax	6.85	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	11.0	
Payroll Tax on Employer Contributions	1.16		Payroll Tax on Employer Contributions	0.75	
(6.85% P/Tax on 17% Super)			(6.85% P/Tax on 11% Super)		
Severance Pay Levy	1.00	30.81%	Severance Pay Levy	1.00	24.40%

*deduct holiday pay loading for casual staff