

Australian Capital Territory Oncosts

Oncost charges effective 01-Jan-2026

The following rates will apply until otherwise advised.

Employment Type: **Continuing, Convertible, Fixed Term** **ACT** **26.60%**
 Superannuation: SGC Superannuation
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Continuing, Convertible, Fixed Term** **ACTA** **32.04%**
 Superannuation: Full Superannuation (17%)
 Severance: NO Severance entitlement
 Fixed Term Reason: **NOT IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Casual** **ACT** **25.15%**
 Superannuation: SGC Superannuation
 Severance: **NO** Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **ACTSS** **33.04%**
 Superannuation: Full Superannuation (17%)
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Continuing Contingent** **ACTSG** **27.60%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **NA**

Employment Type: **Fixed Term** **ACTSG** **27.60%**
 Superannuation: SGC Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Employment Type: **Fixed Term** **ACTSS** **33.04%**
 Superannuation: Full Superannuation
 Severance: Severance entitlement
 Fixed Term Reason: **IN** Specific Task or Project, Research, Tied Funding

Oncost Breakdown

Full Superannuation		32.04%	SGC Superannuation		26.60%
Payroll Tax	8.75		Payroll Tax	8.75	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading *	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	12.00	
Payroll Tax on Employer Contributions	1.49		Payroll Tax on Employer Contributions	1.05	
<i>(8.75% P/Tax on 17% Super)</i>			<i>(8.75% P/Tax on 12% Super)</i>		
Severance Pay Levy	1.00	33.04%	Severance Pay Levy	1.00	27.60%

*deduct holiday pay loading for casual staff