

Flinders Impact Awards – Assessment Matrix

Assessment criteria	No Impact (0)	Low Impact (2)	Some Impact (6)	High Impact (10)
Summarise the reason for the nomination (100 words) <i>In plain language, explain what the nominee(s) did.</i>	It is unclear what was done or the description is confusing.	The contribution is described but lacks clarity or focus.	The contribution is clearly described and easy to understand.	The contribution is clearly described and immediately compelling.
What was the challenge, opportunity or need that was addressed (300 words) <i>Describe the strategic, operational, cultural, or external context for the nomination. What problems, opportunities or strategic priorities being addressed.</i>	Context is unclear, trivial, or not explained.	Context is explained but is routine or limited in relevance.	Context is clear and demonstrates a meaningful challenge or opportunity.	Context demonstrates significant complexity, risk, or strategic importance.
What changed, and what impact resulted from this change? Who benefited? (300 words) <i>Describe the impact and change observed and detail who benefited (e.g. students, staff, community etc). Provide details of impact, outcomes and benefits.</i>	Impact is claimed but not evidenced, or beneficiaries are unclear.	Some evidence of impact is provided, but it is limited in scope or strength.	Impact is clearly demonstrated with appropriate evidence and identifiable beneficiaries.	Impact is significant, well-evidenced, and shows clear benefit to the identified group(s).
How does this work demonstrate the intent of the nominated Agenda 2035 core enabler or strategic driver? What makes this contribution worthy of University-wide recognition? (300 words) <i>Explain how the work aligns with the aim of the nominated core enabler or strategic driver and overall Agenda 2035. Explain why this contribution stands out. Consider scale, sustainability, influence etc.</i>	Alignment is unclear, incorrect, or superficial.	Alignment is identified but not clearly demonstrated.	Clear alignment to the nominated core enabler and Agenda 2035.	Strong, consistent alignment that clearly advances the intent of the core enabler.
Supporting evidence (optional) <i>Provide any supporting evidence to demonstrate your impact against the 2035 Agenda. No more than 5 pages.</i>	Little or no supporting evidence provided.	Some supporting evidence provided but limited in strength or relevance.	Supporting evidence clearly supports the claims made.	Strong, credible evidence that clearly substantiates impact and outcomes.