

## Appendix A: GBV resources addressing National Code requirements

Prevention and response policy(ies), procedures and guidelines	Existing Whole of Organisation plans	Existing Monitoring and evaluation and continuous improvement tools	Prevention, Response and support programs and communication channels (website)
<a href="#">Sexual Harassment and Sexual Assault Prevention and Response Policy</a>	<a href="#">2023-2026 RNA Safety and Respect at Flinders Action Plan</a>	<a href="#">Flinders Student Wellbeing Survey</a>	<a href="#">Safety and Respect at Flinders</a>
<a href="#">Sexual Harassment and Sexual Assault Prevention and Response Procedures</a>	Flinders University Sexual Assault and Sexual Harassment Training Strategy and Implementation Plan	<a href="#">Complaints management and grievance resolution framework.pdf</a>	<a href="#">Domestic and Family Abuse</a>
Flinders University Safer Communities Management Model Guideline	<a href="#">Athena Swan Bronze Award and Action Plan</a> and associated 5 Cygnets.	Menopause Awareness Accreditation process	<a href="#">Sexual Harassment and Sexual Assault</a>
RNA Advisory Group Terms of Reference	<a href="#">Innovate Reconciliation Action Plan 2023 - 2025</a>	Best Practice Breastfeeding Awareness accreditation process	<a href="#">Sexual and gender diversity</a>
<a href="#">Code of Conduct</a>	<a href="#">Indigenous Workforce Strategy 2022 - 25</a>	SAGE Athena Swan accreditation and Cygnet assessments.	<a href="#">Health and Wellbeing</a>
<a href="#">Close Personal Relationships Policy</a>	<a href="#">Flinders Disability Action Plan 2024 - 2027</a>	Workplace Gender Equality Agency compliance and reporting.	<a href="#">Better U</a>
<a href="#">Conflict of Interest Policy</a>		Your Voice staff Survey	<a href="#">Student Training and Resources</a>
<a href="#">Disability Policy</a>		Learning Management System (Staff)	<a href="#">Be A Better Human</a>

Prevention and response policy/ies, Guidelines	Existing Whole of Organisation plans	Existing Monitoring and evaluation and continuous improvement tools	Prevention, Response and support programs and communication channels (website)
<a href="#">Equal Opportunity and Anti-Discrimination Policy</a>		Athena Swan Dashboard	<a href="#">Period Product initiative</a>
<a href="#">Flinders University Enterprise Agreement 2023, or its successor agreements</a>			<a href="#">Student Success and Support</a>
<a href="#">Privacy Policy</a>			<a href="#">AINSE Wise School</a> annual program for female undergraduate students in STEM
<a href="#">Personal Information Protection Procedures</a>			<a href="#">Family and Caring Webpage</a>
<a href="#">Work Health and Safety Policy</a> and the Accident Incident and Hazard Reporting and Investigation Procedures.			<a href="#">Thriving@Flinders</a>
<a href="#">Policy framework - Policy Development and Review Procedures.</a>			<a href="#">Athena Swan at Flinders webpage</a>
<a href="#">Manager and Supervisor Resource</a>			<a href="#">Values and ethos</a> and <a href="#">code of conduct</a> webpages
<a href="#">Recruitment Policy</a> and <a href="#">Recruitment Procedures</a>			<a href="#">Menopause at Work- webpage</a>
<a href="#">Remuneration Policy, Gender Representation on Committees Policy</a>			<a href="#">Women on Campus</a> and <a href="#">Elimination of violence against women</a> – webpages.
<a href="#">Supervisor Reference Manual</a>			<a href="#">Psychosocial hazards in the Workplace- webpage</a>
<a href="#">Parental leave Research support scheme</a>			<a href="#">Equity, Diversity and Inclusion</a> - webpage
<a href="#">Parental and Caring Support Guide</a>			<a href="#">EO Contact Officers – webpage and guidelines</a>
			<a href="#">Enterprise Agreement</a> - webpage

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<a href="#">Breastfeeding Checklist for Managers</a>			Flinders <a href="#">Policy Library</a> and <a href="#">Policy framework</a> <a href="#">Professional development (staff)</a> webpages
Menopause Support Guide			<a href="#">Flexible employment</a> - webpage
<a href="#">Menopause Conversation Toolkit</a> - Staff			<a href="#">Pride Network</a> - Webpage
<a href="#">Menopause Conversation Toolkit</a> - Supervisors			<a href="#">Office of Indigenous Strategy and Engagement</a> - webpage
<a href="#">Acceptable Use of Digital Assets Policy</a>			<a href="#">Indigenous Education and Engagement Strategy</a> - webpage
			<a href="#">Accessibility and Inclusion</a> - webpage
			<a href="#">Menopause</a> - webpage
			<a href="#">Flinders University Your Voice staff survey</a> - webpage