

Appendix A: GBV resources addressing National Code requirements

Prevention and response policy(ies), procedures and guidelines	Existing Whole of Organisation plans	Existing Monitoring and evaluation and continuous improvement tools	Prevention, Response and support programs and communication channels (website)
<u>Sexual Harassment and Sexual Assault Prevention and Response Policy</u>	<u>2023-2026 RNA Safety and Respect at Flinders Action Plan</u>	<u>Flinders Student Wellbeing Survey</u>	<u>Safety and Respect at Flinders</u>
<u>Sexual Harassment and Sexual Assault Prevention and Response Procedures</u>	Flinders University Sexual Assault and Sexual Harassment Training Strategy and Implementation Plan	<u>Complaints management and grievance resolution framework.pdf</u>	<u>Domestic and Family Abuse</u>
Flinders University Safer Communities Management Model Guideline	<u>Athena Swan Bronze Award and Action Plan</u> and associated 5 Cygnets.	Menopause Awareness Accreditation process	<u>Sexual Harassment and Sexual Assault</u>
RNA Advisory Group Terms of Reference	<u>Innovate Reconciliation Action Plan 2023 - 2025</u>	Best Practice Breastfeeding Awareness accreditation process	<u>Sexual and gender diversity</u>
<u>Code of Conduct</u>	<u>Indigenous Workforce Strategy 2022 - 25</u>	SAGE Athena Swan accreditation and Cygnet assessments.	<u>Health and Wellbeing</u>
<u>Close Personal Relationships Policy</u>	<u>Flinders Disability Action Plan 2024 - 2027</u>	Workplace Gender Equality Agency compliance and reporting.	<u>Better U</u>
<u>Conflict of Interest Policy</u>		Your Voice staff Survey	<u>Student Training and Resources</u>
<u>Disability Policy</u>		Learning Management System (Staff)	<u>Be A Better Human</u>

Prevention and response policy/ies, Guidelines	Existing Whole of Organisation plans	Existing Monitoring and evaluation and continuous improvement tools	Prevention, Response and support programs and communication channels (website)
Equal Opportunity and Anti-Discrimination Policy		Athena Swan Dashboard	Period Product initiative
Flinders University Enterprise Agreement 2023, or its successor agreements			Student Success and Support
Privacy Policy			AINSE Wise School annual program for female undergraduate students in STEM
Personal Information Protection Procedures			Family and Caring Webpage
Work Health and Safety Policy and the Accident Incident and Hazard Reporting and Investigation Procedures.			Thriving@Flinders
Policy framework - Policy Development and Review Procedures.			Athena Swan at Flinders webpage
Manager and Supervisor Resource			Values and ethos and code of conduct webpages
Recruitment Policy and Recruitment Procedures			Menopause at Work- webpage
Remuneration Policy , Gender Representation on Committees Policy			Women on Campus and Elimination of violence against women – webpages.
Supervisor Reference Manual			Psychosocial hazards in the Workplace- webpage
Parental leave Research support scheme			Equity, Diversity and Inclusion - webpage
Parental and Caring Support Guide			EO Contact Officers – webpage and guidelines
			Enterprise Agreement - webpage

Prevention and response policy(ies), procedures and guidelines	Existing Whole of Organisation plans	Existing Monitoring and evaluation and continuous improvement tools	Prevention, Response and support programs and communication channels (website)
Breastfeeding Checklist for Managers			Flinders Policy Library and Policy framework Professional development (staff) webpages
Menopause Support Guide			Flexible employment - webpage
Menopause Conversation Toolkit - Staff			Pride Network - Webpage
Menopause Conversation Toolkit - Supervisors			Office of Indigenous Strategy and Engagement - webpage
Acceptable Use of Digital Assets Policy			Indigenous Education and Engagement Strategy - webpage
			Accessibility and Inclusion - webpage
			Menopause - webpage
			Flinders University Your Voice staff survey - webpage