

In the instance an employee you supervise no longer requires an additional job, it is your role as their supervisor to initiate the end of the additional job. This process may also be required upon notification of an end of contract for your employee.

If the staff member has more than one job, ensure the additional job you are ending is NOT their primary job. Please contact P&C to assist if required prior to commencing the End additional job process.

Search for the employee who requires the end of additional job.



Click on the employee's Related Actions, Job Change, End Additional Job.

Search Results 1 ite	ems		
Common			
Employee	Actions		Worker
Tip: try selecting anot	Academic Faculty	>	
	Business Process	>	
	Compensation	>	View Team
	Job Change	> <	Start Job Change
	Payroll	>	Change Business Title
	Personal Data	>	Add Contract
	Talent	>	Assign Collective Agreement
	Time and Leave	>	End Additional Job





Select *End Date* = Date end job to take effect.

Select *Reason = End Additional Employee Job > Reasons>* required reason.

End Additional Job	
	Actions
Supervisory Organization	
End Date * DD / MM / YYYY	
Reason *	=
Close Position	Search 🔚
Is this position available for overlap?	End Additional Employee Job > >
> Additional Information	
	Search
enter your comment	End Additional Employee Job > Reasons
Attachments	End Additional Employee Job > Reasons > Death
	End Additional Employee Job > Reasons > Dismissal
	End Additional Employee Job > Reasons > End of Contract
Submit Save for Later Cancel	End Additional Employee Job > Reasons > Redundancy
Save for Later Cancer	End Additional Employee Job > Reasons > Resignation
	End Additional Employee Job > Reasons > Retirement





Do not close the position if it can be repurposed.

If you know the position should be closed, tick Close Position.

If you are going to keep the position open and have a new person fill it while hand over of role takes place, tick *Is this position available for overlap?*

Close Position	
Is this position available for overlap?	

Expand Additional Information



Enter the following:

Last Day of Work = last day employee to work in role Should be same date as entered for *End Date* (see previous page).

Pay Through Date = last day employee to be paid until.

Notify By = last day employee to work in role.







Once you submit the end job request, the *You have submitted* screen will appear. The submission will trigger a notification to Payroll to complete the pay out of any remaining salary and leave balances can be paid out if the remaining active job(s) are not paid through Flinders.

The You have submitted screen will also advise the Up Next step to yourself for the Offboarding Procedure.

You have submitted End Additional Job: (Actions)
Up Next Offboarding Procedure
To Do Details and Process





Complete the Offboarding Procedure outside of Workday.

Comple Offboardin	ete To Do ng Procedure Actions
For	
Overall Process	End Additional Job:
Overall Status	In Progress
Instructions	 Cancel network access Submit final expense report Turn in badge and security pass Turn in computer Turn in home computers and turn off home connections Turn in pager, cell phone, and any other data devices Turn in automobile
enter yo	our comment

Click Submit once offboarding procedure has been completed.



