

College of Human Sciences and Culture, vision: Leading with trust, dignity and relational respect.

- Transformative learning that supports student success.
- Partnering to positively impact society.
- Contributing and translating new knowledge to the workforce, industry, government and the professions.
- Excellence in research.

Curriculum Designed and Taught with Elegance



- Quality, accessible education for all students, including rural/remote.
- Team-based curriculum design for efficiency and purpose
- Consistent LMS as the core learning environment.
- Embed First Nations knowledge and pedagogy.
- Ensure cultural safety, respect, and inclusion.

Grow Research Capability and Capacity for Excellence



- Strengthen leadership via consolidated and empowered structures.
- Connect all academics to research creation, training, and translation.
- Build staff capability and leadership through mentorship, supervisor framework and improved onboarding.
- Promote interdisciplinary and cross-institutional collaboration.
- Enable staff participation in national/international conferences.
- Train supervisors to mentor researchers effectively.
- Increase RHD students supported by industry.
- Support cross-institutional research.

Improve Visibility and Social Impact



- Boost alumni engagement and collaboration.
- Grow international collaboration and publications.
- Promote culturally safe practices through outreach and partnerships.
- Partner with industry in curriculum planning, teaching, and assessment.
- Host research translation events for industry, government, alumni.
- Enhance staff visibility via coordinated web and social media updates.

Improve College Processes for Valued Outcomes



- Increase leadership visibility and informal engagement.
- Transparently align decision making, actions with priorities.
- Foster a culture of dignity, respect, trust, kindness, and collaboration.
- Timely annual workload planning.
- Identify high-priority staffing needs linked to research and growth.
- Reduce low-value projects and focus on future planning.
- Co-design processes with First Nations partners to reduce cultural load when doing business with us.
- Support cultural engagement through efficient processes.
- Consolidate information sources.