

# T&R: Level D

## Teaching

- Makes original and innovative contributions to the advancement of teaching and scholarship of teaching.
- Provides sustained leadership in teaching and the scholarship of teaching at discipline, School, cross-disciplinary and University levels and, where appropriate, at the national level.

## Skill Base & Qualifications

- Completion of a PhD or EdD or equivalent qualification
- Recognition of academic standing at a national or international level in the discipline area.

## Research and/or Creative Activity

- Makes an outstanding high quality contribution to research and/or creative activity through original and innovative contributions to the advancement of knowledge in her or his discipline.
- Plays a significant leadership role in the School/Faculty/University and makes an increasing contribution to leadership at the national and/or international level consistent with her/his standing in the profession.

## University, Professional & Community Service

- Contributes to leadership and managerial activities of the School, Faculty and University.
- Makes a recognisable contribution to the discipline and/or profession within a relevant external professional domain and within a wider community context at local, national and international level, which draws upon the staff member's University-related professional profile and which enhance the reputation, strategic engagement and/or income of the University.



# TS: Level D

## Teaching

- Makes original and innovative contributions to the advancement of teaching and scholarship of teaching.

- Provides sustained leadership in teaching and the scholarship of teaching at discipline, School, cross-disciplinary and University levels and, where appropriate, at the national level.

## Skill Base & Qualifications

- Completion of a PhD or EdD or equivalent qualification (TS/A).
- Doctorate or equivalent clinical/professional experience and standing (TS/CP)

## University, Professional & Community Service

- Contributes to leadership and managerial activities of the School, Faculty and University.

- Makes a recognisable contribution to the discipline and/or profession within a relevant external professional domain and within a wider community context at local, national and international level.



