

Making your case

- Refer to Academic Profiles and, if applicable, the Position Description for your position and ensure your case reflects the appropriate level of promotion sought.
- Provide commentary of activities/achievements in each area relevant to your application (teaching and/or research, and service) against the profiles and your Position Description
- Be clear and concise; don't get lost in the detail
- Provide appropriate evidence that supports the examples you provide
- Prepare your case with the audience in mind – they are unlikely to be familiar with your area of expertise
- Avoid discipline-acronyms and language that may not be well understood
- Further information for applications to for promotion to Level E will be at the end of this presentation

Making your case - Research

Committees will be looking for evidence against the relevant Academic Profile of:

- Increasing levels of leadership in your research
- Increasing supervision and mentorship of Higher Degree Researchers (HDR)
- Increasing numbers and quality of publications
- Success in engaging with external stakeholders and end-users and developing research collaborations with them
- Success in attracting external research funding
- Evidence of innovation and impact of your research at a domestic and international level

Making your case - Teaching

Committees will be looking for evidence against the relevant Academic Profile of:

- Your approach to teaching
- Clear teaching philosophy
- Reflection on, and response to, feedback from peer reviews and student responses
- Research informed teaching
- Leadership in teaching
- Innovation in teaching and evidence for the **impact** of your innovation

Making your case – University Professional and Community Service

The committee will be looking for evidence of service undertaken in your current role at Flinders University, including:

- Contribution to University leadership
- Contributions to your profession/field at a domestic and/or international level and the impact of this
- Consultancy and commissioned work
- Standing as an expert in the field, e.g. through advisory roles to industry or government bodies
- Media presence and impact
- Editorial responsibilities for professional journals