

Strategy (2026-2030)

Vision: Our community-connected College enables better health, equity, inclusion and participation through collaborative education, research and practice.

Student First

Ambition: Deliver contemporary, flexible, interprofessional and inclusive learning opportunities, graduating confident critical thinkers and collaborative practitioners that are future ready.

- We are committed to advancing equity in student access and success by providing flexible learning pathways, improving access, reducing barriers and fostering inclusion.
- Our students engage in transformative learning that emphasises critical thinking, justice, problem-solving and collaboration.
- Curricula are designed with students, industry and people with lived experience to ensure relevance and inclusion.
- We use innovative, digital and artificial intelligence (AI)-enabled learning to enhance the student experience.
- Our disciplines have a strong identity and make a unique contribution to the collaborative team.
- Our graduates are confident and adaptable practitioners who are committed to evidence-based practice and life-long learning.

Industry and Enterprise

Ambition: Design and deliver innovative, ethical and community-led practice that improves access, experience, and optimises outcomes.

- We partner authentically with industry and community, including First Nations communities and people with lived experience in all aspects of learning, teaching, and research.
- We advance our disciplines and new collaborative models of care, including student-led services and telehealth.
- All students have work integrated learning opportunities with industry partners.
- We are leaders in sector reform and policy influence through evidence, transparency, and governance.
- We lead knowledge translation with partners through conjoint appointments, impact planning and co-design—turning evidence into practice and policy.

Research that Matters

Ambition: To be a creative and productive research environment focussed on solving wicked problems. Our solutions are recognised for their collaboration, partnerships, and policy and practice impact.

- We prioritise research excellence by recruiting and supporting collaborative and talented researchers who undertake rigorous programs of work, attract diverse funding, and translate solutions to influence policy and real-world outcomes.
- Higher Degree Research (HDR), Early Career Research (ECR) and Mid-Career Research (MCR) pipelines are strengthened with mentoring, scholarships, and infrastructure support.
- We co-define problems with our partners and communities, and build programmatic, interdisciplinary research, aligned with priority health and community outcomes.
- Our practice-based research and evaluation is strengthened through living laboratories and industry embedded projects and programs.

Core Enablers

Vibrant Culture

We cultivate a vibrant, inclusive and culturally safe environment by recruiting, developing and retaining a talented and diverse workforce, providing clear development pathways, meaningful growth opportunities and strong mentoring across all career stages. We recognise that leadership is a shared responsibility, and we all contribute to maintaining a fair, respectful and inclusive environment grounded in equity and accessibility. Progressive practices are embedded across our workplace, and wellbeing is prioritised through sustainable ways of working and proactive support. We are committed to building a future-ready workforce through intentional succession planning and growing leaders, with a strong focus on strengthening HDR supervision and enriching the cohort experience to support progression and long-term success.

Ethical Technologies

We advance technology by delivering evidence-based digital health and AI-enabled learning, and by integrating research, teaching and service through living laboratories that support responsible innovation. We also strengthen scholarship through structured programs and fellowships that elevate high quality, ethical practice.

Stronger Together

Together, we build strong interprofessional education, research and practice teams, partnering with government, health, aged care and community organisations, and codesigning initiatives with students and industry. We also support ECRs and MCRs through incubators, mentoring and collaborative grant development that strengthen collective capability and capacity.

Fast and Flexible

We create fast and flexible learning pathways that respond directly to industry and community needs, offering accessible and tailored support, while enabling students to participate in rich, interprofessional and collaborative experiences across placements, student-led services, telehealth and virtual care. Our courses are codesigned with students, communities and industry to address emerging workforce priorities, ensuring graduates are adaptable practitioners ready to contribute to a rapidly evolving health, aged care and community sector.

Here for Good

We demonstrate our commitment to long term community impact by providing student-led and partner-integrated services, reducing wait times and improving access through affordable, community-designed models. We codesign and evaluate new approaches that enhance workforce and system sustainability, and we contribute to evidence-informed national policy, accreditation and sector reform.