



College Leadership Advisory Committee Meeting 19 October 2022 Minutes

Attending: Michael Gilding, VP&ED (chair); Anita Abraham, P&C Business Partner; Judith Bannister, TPD Law; Svetlana Bogomolova, CSI Research Lead; Andreas Cebulla, AITI Research Lead (via Teams); Melissa de Zwart, Director JBC (via Teams); Melissa Dowling, JBC Research Lead; Stephanie Eglinton-Warner, Project Manager, AACSB Accreditation (observer); Caitlin Hughes, HDR Coordinator; Tammy Joachin, Strategic Partnerships and Business Development Manager; Tania Leiman, Dean of Law; Rob Manwaring, TPD Government (via Teams); Marinella Marmo, TPD Criminology (via Teams); Adela McMurray, Dean (Research); Vipul Pare, Dean (People & Resources); Rodrigo Praino, Research Lead Government; Julie Strunk, College Manager (SAS); Sarah Taylor, Director of College Services; Mel Pike, Executive Officer

Apologies: Vivienne Brand, Research Lead Law; Andrew Groves, Honours Coordinator; Ian Goodwin-Smith, Director CSI; Mark Halsey, Research Lead Criminology; Christopher Kee, Dean (Education); John Spoehr, Director AITI

Agenda items	Notes	Action items
1. Welcome and Minutes	<p><i>Document: Minutes CLAC 21 September 2022</i></p> <p>The Chair acknowledged the Traditional Owners and Custodians of the lands on which Flinders University campuses are located, and their Elders past, present, and emerging.</p> <ul style="list-style-type: none"> • Apologies noted • Minutes approved 	
3. VP&ED report	<p>The VP&ED reported on the following:</p> <ul style="list-style-type: none"> • Reported improvement in financial projections arises from actions taken, and will allow College greater agency in future development • AITI and CSI Flinders research income contribution has made a material difference to overall College outcomes • MBA success provides a template for degree relaunch and swift improvement • Academic Senate has renewed JBC as a University Centre for 1 year; there will be a major review in 2023 chaired by Dean (Research) of another College • College has entered Stage 2 of strategic planning; preparing for 2023 • Consultation will commence on potential restructure of research funding to drive activity through research centres 	
4. Director of College Services report	<p>The DoCS reported on the financial situation, advising that the College was projected to be in surplus against budget due primarily to:</p> <ul style="list-style-type: none"> • Higher than projected S2 international enrolment • Non-salary management and efficiencies • Inability to fill certain Academic positions with consequent reduction in academic salary spend, noting this was not a viable long-term option for reducing costs <p>It was further noted that:</p>	

	<ul style="list-style-type: none"> Continued international demand was projected, both PG and UG Lower commencing load across three disciplines would impact pipeline Demographically fewer 16-18 year old domestic students available over next few years Casual academic teaching activity management was efficient, and resulted in better experience for students and teachers, but required ensuring sufficient continuing staff to fulfil topic coordination roles; these challenges acknowledged 	
5. Dean (People & Resources) report: <ul style="list-style-type: none"> WH&S report 	<ul style="list-style-type: none"> One incident, managed appropriately 	
6. Executive Education	<p>Tammy Joachin presented regarding market insights arising from a review of the Executive Education sector. In response to questions, she advised that:</p> <ul style="list-style-type: none"> Our value proposition would continue to be that we could provide pathways to credentials Noting this was not a key desirable, we would also be looking for cutting edge research, vibrant knowledge, that could be translated to Industry through Exec Ed A register of staff who met this criteria was being developed 	<ul style="list-style-type: none"> Staff interested in Executive Education proposition advised to seek out Tammy Joachin
7. Your Voice Survey – discussion of priorities	<p>The VP&ED requested feedback from members on priority actions identified by their teams. The following were highlighted:</p> <ul style="list-style-type: none"> Workload process: too late, insufficient support, lack of clarity Financial structures for research funds not empowering Activities not scheduled – requests arrive without notice Training and Development Role clarity and impact of disruption Service One not suitable for complex tasks, or for staff not always seated at desks Complexity of process for employment of casual staff Processes arising from Assessment policy – extensions, supps, deferred supps require review 	<ul style="list-style-type: none"> TPDs/Directors to provide notes on area's preferred actions for circulation
8. Any other business	No other business.	

Next meeting: The next meeting date is tba.

MP:MG – 20 October 2022