

**College Leadership Advisory Committee Meeting, 18 July 2025, LWCM 1.03**  
**Minutes**

**Attending:** Michael Gilding; (chair); Adela McMurray; Andrew Groves; Carolyn Cousins; Christopher Kee; Gerry Redmond; Hossein Esmaeili; Jacqueline Rosa; James Scheibner (via Teams); Jessica Genauer; Katherine McLachlan; Melissa de Vel-Palumbo; Pam Zorn; Philipp Dautel; Samantha Kontra; Tania Leiman; Vivienne Brand; Julie Dover

**Apologies:** Angie Shafei; Ian Goodwin-Smith; Julie Strunk; Kelly Walewicz; Madhan Balasubramanian; Mark Hopps; Neville Crossman; Phil Palmer; Rodrigo Praino; Vipul Pare; Melinda Pike

Agenda items	Notes	Action items
1. Welcome/ Apologies	<ul style="list-style-type: none"> <li>Apologies were noted.</li> <li>Michael welcomed Sam Kontra as incoming Law TPD.</li> </ul>	
2. Minutes	<p><i>Document: Minutes CLAC 20 June 2025</i></p> <ul style="list-style-type: none"> <li>Minutes were approved</li> </ul>	
3. Vice-President & Executive Dean report	<p>The VP&amp;ED reported regarding:</p> <ul style="list-style-type: none"> <li>JBC Malcolm Turnbull lecture was a success.</li> <li>Centre of Excellence interviews took place earlier in the week. This is the first time Flinders University has been shortlisted. This achievement should be celebrated.</li> <li>Attended the Next Executives Launch. Executive Education usually results in 2% uptake of courses. Next Executives has a 60% articulation. This is an extraordinary achievement that Jessica has achieved. Jessica/Michael would like to thank Jayne/Kara for their assistance.</li> <li>297 applications have been received for the new teaching and research positions related to FFF.</li> <li>Strategic funds were being sought for marketing significant changes to the Business area</li> <li>Flinders Business has 14% market share. The aim is to increase to 33%.</li> </ul>	
4. Director of College Services report	<p>The DoCS reported, regarding:</p> <ul style="list-style-type: none"> <li>The overall College budget is tracking better than originally anticipated, with a reduced deficit attributed to the delay in employing a number of new academics.</li> <li>Spend of USF funds are tracking well.</li> </ul>	
5. Dean (Ed) report	<p>The Dean (Education) reported, noting:</p> <ul style="list-style-type: none"> <li>Growth in commencing load numbers in semester 2.</li> <li>The whole university has exceeded budget targets.</li> <li>Attrition is low. A huge amount of work has been undertaken by the College.</li> </ul>	
6. College Honours Strategy	<p>The Business, Criminology and Government Honours Coordinator Andrew Groves and the Acting Law Coordinator James Scheibner advised that:</p> <ul style="list-style-type: none"> <li>Challenges for recruitment of Honours students. Criminology/Government have had steady numbers. Law fell</li> </ul>	

	<p>drastically in 2022 but the numbers have stabilised. Business traditionally low participation.</p> <ul style="list-style-type: none"> <li>• Currently an 85-90% completion rate.</li> <li>• Differences between honours offered at the three SA universities.</li> <li>• Honours is centrally advertised by the University. Discussion has commenced about bringing this back to a College level.</li> <li>• Responding to impact of gen-AI.</li> <li>• Andrew and James are actively approaching students to commence an Honours degree. All staff are encouraged to assist with promotion.</li> </ul>	
<p>7. Points of Distinctiveness Presentation</p> <ul style="list-style-type: none"> <li>• Ehsan Abedin</li> </ul>	<p>Ehsan Abedin presented regarding Business Analytics, highlighting, explaining, and providing evidence and testimonials for three areas of uniqueness:</p> <ul style="list-style-type: none"> <li>○ First and only university in SA to offer a Bachelor of Business Analytics</li> <li>○ Most comprehensive suite of Business Analytics topics</li> <li>○ Certified by industry “giants” Google and Fortinet</li> <li>○ One of only four Australian universities recognised as an academic partner of IIBA</li> <li>○ Paid industry placements (first of its kind in the College)</li> </ul> <p>Members were requested to provide feedback, and the following was noted:</p> <ul style="list-style-type: none"> <li>• It was an excellent presentation. Staff were very impressed.</li> </ul>	
<p>8. Copilot Trail - Reflections</p>	<p>Sam Kontra presented regarding Copilot trial reflections, highlighting:</p> <ul style="list-style-type: none"> <li>• Copilot provided a more in-depth summary of meetings as opposed to Teams transcription.</li> <li>• Copilot had been useful to summarise email discussion.</li> <li>• Sam encouraged staff to use the free online Anthropic AI course.</li> </ul>	<ul style="list-style-type: none"> <li>• Link to online Anthropic AI course to be emailed to members.</li> </ul>
<p>9. Committee reports for noting</p>	<p>The Committee noted that it had received the following College Research Committee Minutes:</p> <ul style="list-style-type: none"> <li>○ Feb 2025</li> <li>○ Mar 2025</li> </ul>	

**Next meeting:** The next meeting will be 10.00-11.30am on Friday 22 August 2025 in Room LWCM 2.44.

JD:MG – 13 August 2025