Flinders University

College Leadership Advisory Committee Meeting, 23 May 2025, LWCM 1.03
Minutes

Attending: Michael Gilding; (chair); Ehsan Abedin; Madhan Balasubramanian; Judith Bannister; Neville Crossman (via Teams); Philipp Dautel; Melissa de Vel-Palumbo; Jessica Genauer; Ian Goodwin-Smith; Rajesh Johnsam; Verity Kingsmill; Tania Leiman; Adela McMurray (via Teams); Katherine McLachlan; Phil Palmer; Vipul Pare; Rodrigo Praino; Jacqueline Rosa (via Teams); James Scheibner (via Teams); Angie Shafei; Julie Strunk; Kelly Walewicz; Pam Zorn; Melinda Pike

Apologies: Vivienne Brand; Gerry Redmond; Hossein Esmaeili; Andrew Groves; Mark Hopps; Christopher Kee;

Agenda items	Notes	Action items
1. Welcome/ Apologies	• Apologies were noted. • Welcomed Philipp Dautel, Rajesh Johnsam, Ehsan Abedin, and Verity Kingsmill	
2. Minutes	*Document: Minutes CLAC 23 April 2025* • Minutes were approved	
3. Vice-President & Executive Dean report	The VP&ED reported regarding: • Successful Celebration of (Student) Excellence at Festival Tower, which resulted in job/internship offers to several students, and renewed interest from sponsors in other opportunities • Upcoming discussion/decision on use of Co-pilot licenses • MOU signed with major bank	
4. Reports - Dean (People & Resources) & DoCS	Reports deferred to future meeting	
5. Course concept approval	*Documents: 3 x Course proposals for Course simplification – BIRPS, LAW and new Sports Management Minor* • All endorsed for next stage	• MP: Record approval in Courseloop
6. NVI -Verity Kingsmill	Verity Kingsmill provided an update on the New Venture Institute (NVI) highlighting: • The 10 year history of NVI as a *progressive transformer in the growth of entrepreneurial thought, skills, and innovation capacity building* • A repositioned and revised agenda from 2024, with a primary internal focus, aligned with the Curriculum Impact portfolio • The programmatic inputs that NVI supports, around a framework of Inspiration, Imagination (exploration of possibilities), Exploration (deeper dives) and Growth (commercialisation and job creation) • The potential outputs from the program, which include assisting with commercialisation, opportunity for income, feeders for micro/non-award/topic links, and linking topic design to international growth trends • The Future Skills program will replace the Horizon Award scheme • Programs which students can engage with at various levels of development and interest, including the Side Gig challenge, Exchange Insider, Thought Exchange and Mini-hacks	• All – advise VK of any additional places where Horizon program is promoted so it can be updated

	• Venture Dorm continuing – this year trialling Industry specific e.g. Medical Devices • Involvement in government program with 11 other Universities, the Grad Dip in Entrepreneurial Growth – delivered good results, but on a small scale, still testing viability In further conversation the following was noted: • Business is working with NVI regarding two topics to be offered potentially in a minor • NVI is seeking to have a higher physical profile at Bedford Park, including running the Future Skills program out of the re-purposed multi-media room in the Hub • The Future Skills program is co-curricula (as was Horizon); student volunteer • NVI also provides internships, and resources and tools into team assignments and exercises, hacks, competitions • NVI are not directly involved in research commercialisation, but can potentially assist with launch, co-location	
7. Factory of the Future	Philipp Dautel, Operations Director FFF, briefed members on the Factory of the Future (FFF), advising: • The location, objectives and context for the building of the FFF and the Manufacturing Growth Accelerator in South Australia, and current status • Growth and nature of engagement in the Tonsley precinct • Strategic Themes to guide project development, including assisting with automation, data management, workforce impact, good design • Funding structure, supporting the property, the equipment, and availability for research projects • Launch and activation of Line Zero as a precursor to FFF • Status of projects commenced in Line Zero, noting majority are led by BGL staff, and some are second/repeat projects with same Industry partner, a pleasing indicator of a good first experience • Moving to the need to stage projects in order to optimise resources • The opportunity represented for BGL, as leadership/people issues predominate In response to questions it was noted that: • Funding was available to support strategic growth in the area, and project/research funding might also be available for development of proof of concept materials/equipment in the right circumstances	
8. Point of Distinctiveness – Presentations • *Rajesh Johnsam*	The VP&ED advised that there would continue to be a series of staff presenting to CLAC on the points of distinctiveness identified for their degrees: • Rajesh Johnsam presented regarding Human Resources Management, highlighting, explaining, and providing evidence and testimonials for three areas of uniqueness: o Tech-driven, people-first focus o Immersive program o Industry-connection Members were requested to provide feedback, and the following was noted: • It was a compelling presentation • Coding for Business was introduced as a foundation topic across all business degrees in first year, and students then applied what they learned, scaffolded through upper level topics	

| | That the presentation could have broader appeal if it also included: Context for HRM, and why you might choose it The objective of HRM to build business performance, and align skills with business goals Why a prospective student might choose a University program over other pathways | |

Next meeting: The next meeting will be at 10.00-11.30am on Friday 20 June 2025 in Room LWCM 1.03.

MP:MG – 27 May 2025