



College Leadership Advisory Committee Meeting 14 June 2023

Minutes

Attending: Michael Gilding, VP&ED (chair); Madhan Balasubramanian, Research Lead Business (via Teams); Judith Bannister, TPD Law (via Teams); Vivienne Brand, Research Lead Law (via Teams); Andreas Cebulla, AITI Research Lead (via Teams); Melissa de Zwart, Director JBC (via Teams); Stephanie Eglinton-Warner, Project Manager, AACSB Accreditation (observer); Christopher Kee, Dean (Education) (via Teams); Tania Leiman, Dean of Law (via Teams); Marinella Marmo, TPD Criminology (via Teams); Adela McMurray, Dean (Research); Vipul Pare, Dean (People & Resources); Rodrigo Praino, Research Lead Government (via Teams); Sarah Taylor, Director of College Services; Mel Pike, Executive Officer

Apologies: Svetlana Bogomolova, CSI Research Lead; Luis da Vinha, TPD Government; Melissa-Ellen Dowling, JBC Research Lead; Ian Goodwin-Smith, Director CSI; Andrew Groves, Honours Coordinator; Mark Halsey, Research Lead Criminology; Caitlin Hughes, HDR Coordinator; Phil Palmer, TPD Business; John Spoehr, Director AITI; Julie Strunk, College Manager (SAS)

Agenda items	Notes	Action items
1. Welcome/Apologies	<ul style="list-style-type: none"> Apologies were noted 	
2. Minutes	<p><i>Document: Minutes CLAC 19 April 2023</i></p> <ul style="list-style-type: none"> Minutes were approved 	
3. VP&ED report a.	<p>The VP&ED reported on:</p> <ul style="list-style-type: none"> Load planning process commencement Lower than target Domestic load and higher than target International load in 2023 projected, but concerns regarding attrition levels of the latter 6 new appointments made in Government, with 3 already commenced and 3 to come in 2024, all good appointments Strategic Initiatives review process currently occurring Recent visits to Universities of Manchester, Strathclyde and Sheffield - warm welcome from Factories of the Future at Universities of S and S, with interest shown in an ongoing relationship Shortly travelling to Nankai for Graduation ceremonies Attending School Principals' lunch today 	<ul style="list-style-type: none">
4. Director of College Services report	<p>The DoCS reported on the following:</p> <ul style="list-style-type: none"> Two week window for load planning meant that appointments for consultation needed to be prioritised Upward trend in international load was resolving the domestic underload, subject to attrition Current financial projection; prudence being exercised in managing expenditure Major correction anticipated in Offshore projection figures, due to known effects occurring annually City campus on track for early site access, but only for limited activities due to key facilities and power being intermittently available Course and topic offering for city campus nearing certainty, which will enable timetabling and workforce 	<ul style="list-style-type: none">

	<p>planning; first tentative list of impacted staff expected end of June</p> <ul style="list-style-type: none"> • Many academic staff attended last showroom – staff encouraged to go 	
<p>5. Dean (People & Resources) report</p> <p>a. Work Health and Safety</p> <p>b. Principles for Supervision</p>	<p>The Dean (People & Resources) briefed regarding the draft Principles of supervision which had been provided:</p> <ul style="list-style-type: none"> • Broadly fall into four categories: <ul style="list-style-type: none"> ○ Supervisors to have a wider contribution, and be champions of the College ○ Supervisors to provide practical and reasonable advice to supervisees and not advocates ○ Supervisors to be mindful of timely and appropriate approvals ○ Supervisors asked not to treat supervisees as their personal team members • No drastic changes expected to current arrangements, but some meaningful changes, expected to be advised in July, with workshops in late July to embed principles <p>Members noted:</p> <ul style="list-style-type: none"> • Further guidance needed on practical matters, e.g. who to refer decisions to when going on leave • Arising from the new EA (if approved), changes to require an annual research plan to be developed to be incorporated into Supervisor role 	<ul style="list-style-type: none"> • VP to consider provision of advice on practical supervision management, and impacts of new EA
<p>6. Dean (Education) report</p>	<p>The Dean (Education) reported on planning for two competition concepts advising that:</p> <ul style="list-style-type: none"> • Some funding was available in Education budget to fund assistance to operate the competitions and materials • One concept was designed as an intra-University competition • The goal was for profile raising and recruitment <p>The Dean of Law advised regarding the second concept, the Legal Innovations School challenge, advising it would:</p> <ul style="list-style-type: none"> • Expose secondary and primary school students, in three year-level groups, to opportunities in Law and innovative legal curriculum • Be co-designed with teachers and aligned with the SACE curriculum • Be piloted with 8-10 schools in 2024 and grow • Be well received by teachers as it fulfilled a need/gap • Allow students to get a glimpse of what Flinders did differently • Provide an opportunity for other disciplines to be included or to create their own <p>The Dean (Education) further reported that:</p> <ul style="list-style-type: none"> • A workshop had recently taken place to develop a common understanding of a BGL topic profile, after which attendees visited the city campus showroom • The TPDs and Office of Student Recruitments had met to initiate the setting of baseline targets for core recruitment activities e.g. number of annual school visits, number of student engagements on campus, influencer engagements 	<ul style="list-style-type: none"> •

7. College Risk Register	<p><i>Document: 2023 Risk Assessment</i></p> <ul style="list-style-type: none"> • Risk Register noted 	
8. Changes to the Bachelor of International Relations and Political Science – Jessica Genauer	<p><i>Document: BIRPS Refresh</i></p> <p>The Course Coordinator for BIRPS, Dr Genauer briefed regarding the proposed changes to the degree, advising:</p> <ul style="list-style-type: none"> • Planning was significantly advanced and this was a last opportunity for review • Rob Manwaring and Luis da Vinha as outgoing and incoming TPDs had been involved in development • The objective was arresting declining load, but also ensuring foundation concepts covered, rationalising topics, ensuring option topics ran regularly, incorporating WIL, updating curriculum aligned with mission • Clear direction from students regarding desire for Industry involvement, and valuable insights from Industry partners incorporated • 3 streams within 1 degree <ul style="list-style-type: none"> ○ Public Policy ○ Comparative Politics ○ International Relations • Incorporating digital governance and cybersecurity streams, Indigenous knowledge, social impact and innovation • 6 core 1st year topics, ability to undertake a minor in a related field from 2nd year, core WIL or Industry project in third year • Anticipated to be approved in July for promotion at Open Day <p>Members noted:</p> <ul style="list-style-type: none"> • Increase core units created a challenge for combined degrees that was being worked through • 6 topics eliminated and 2 new • Agreement to consider removing the term Digital Governance as a topic title and consider other concepts for the title such as AI, Cyber, future of democracy, noting that staff were able to incorporate discussion/elements of emerging technology in the planned program • Further advice on incorporating Indigenous perspectives available 	<ul style="list-style-type: none"> • JG to consider changes to use of the term Digital Governance • JG and MM to discuss Indigenous perspectives
9. Director of College Services – Strategic Initiatives	<p><i>Document: DoCS Strategic Initiatives</i></p> <p>The DoCS reported on the portfolio strategic initiatives for prof staff support, advising they fell under 5 strategic choices:</p> <ul style="list-style-type: none"> • Multi-campus flexible delivery <ul style="list-style-type: none"> ○ Well advanced planning for student and operational support at city campus – tiered response structure would triage matters to resolution; Head of city campus recruited • Student recruitment 	<ul style="list-style-type: none"> • DoCS and Dean (P&R) to consider potential synergy between academic and professional staff capability building • ST to explicitly call out <i>improving communication with OSR</i> objective in Strategic Choice 2

	<ul style="list-style-type: none"> ○ Higher investment in marketing where there was demand ○ Consultants engaged to review and provide external view ○ Discussions with Office of Recruitment undertaken to better understand and target new catchments ○ Noted this included improving communication and working relationship with OSR, but not called out ● Culture & Leadership <ul style="list-style-type: none"> ○ Working within the matrix to best support the College agenda, and identify excellence ○ Dean (P&R) advised similar program for Academic staff, could work together ● Capability Building <ul style="list-style-type: none"> ○ Training programs planned for delivery to all professional staff, including matrix partners, being developed with Exec Ed team, will address mindset, leadership development, thinking differently, collaboration ○ Program will also trial and test external facilitators for Exec Ed program, may become University-wide 	
10. Committee minutes - for noting only	<ul style="list-style-type: none"> ● <i>Document:</i> College Education Committee <ul style="list-style-type: none"> ○ 14 March 2023 ○ 11 April 2023 	

Next meeting: The next meeting date will be advised.

MP:MG – 15 June 2023