



College Leadership Advisory Committee Meeting 21 July 2021 Minutes

Attending: Michael Gilding, VP&ED (chair); Judith Bannister, TPD Law; Vivienne Brand, Research Lead Law; Don DeBats, Director JBC; Katie Hazell, P&C Business Partner; Caitlin Hughes, HDR Coordinator; Christopher Kee, Dean (Education); Andrew Goldsmith, Director, CCP&R; Charles Lees, Dean (People & Resources); Tania Leiman, Dean of Law; Vipul Pare, TPD Business; Gerry Redmond, Dean (Research); Noore Siddiquee, TPD Government; John Spoehr, Director AITI; Cassandra Star, Research Lead Government; Julie Strunk, College Manager (SAS); Sarah Taylor, Interim Director of College Services; Di Thompson Finance Business Partner; Mel Pike, Executive Officer

Apologies: Jessica Genauer, Honours Coordinator; Ilke Onur, Research Lead Business

Agenda items	Notes	Action items
1. Welcome and Minutes	<p><i>Document: Minutes CLAC 23 June 2021</i></p> <ul style="list-style-type: none"> Minutes accepted <p>Members noted:</p> <ul style="list-style-type: none"> Advisory Board visibility on website set aside until Boards are refreshed as planned HDR coordinator reported meeting with Research Leads and progress on PhD Industry placement project 	
2. VP&ED report	<p>Documents:</p> <ul style="list-style-type: none"> <i>CLAC Revised Terms of Reference</i> <i>Vision, Mission, Values statement</i> <p>VP&ED reported on the following:</p> <p><i>Load planning cycle</i></p> <ul style="list-style-type: none"> Planning is complex due to declining load, which will impact beyond 2022 College is developing targeted strategies for growth; investment is available for innovative strategies <p><i>CLAC Terms of Reference and Role</i></p> <ul style="list-style-type: none"> Confirmed that CLAC is the pre-eminent governance committee in the College New standing items added to agenda, and College committees will report to CLAC via minutes more comprehensive Terms of Reference noted <p><i>Vision, Mission, Values</i></p> <ul style="list-style-type: none"> Revised statement provided Following discussion of the Vision, ultimately it was agreed that it was not necessary The revised Mission statement was supported The Values statements were largely supported, with a proposed revision to the research related value, and 	<ul style="list-style-type: none"> Vision statement to be removed <i>We are committed to just, equitable, prosperous and sustainable futures</i> (re)instated as a value Research value to read: <i>We produce research with real world impact</i> Education value to read: <i>We facilitate a rich and high-quality learning experience</i> Heading to read <i>College of Business, Government and Law Mission</i> to ensure context is always present VP&ED to seek feedback on revised statement from students including

	<p>another to focus on the <i>learning</i> rather than the <i>student</i> experience</p> <ul style="list-style-type: none"> • Removal of 'Vision' required statement regarding justice and equity to be reinstated as a Value • Agreed that student feedback should be sought, including from HDRs 	<p>HDRs prior to finalisation</p>
<p>3. DoCS report</p>	<p><i>2022 Budget process – Di Thompson</i></p> <ul style="list-style-type: none"> • DoCS provided update on current load, noting that the revenue deficit reported in current FLIP reports would be improved but not removed when offshore revenue was added • Strict cost controls in 2021 had enabled some funds to be available for investment in growth opportunities • The College was seeking strategies that could demonstrate how growth projections could be realised <p>Also reported:</p> <ul style="list-style-type: none"> • Gratitude to staff who converted Tuesday's orientation programs to online, quickly • Open Day now planned to be fully online • BGL would have a significant presence in OCME's recently launched <i>Fearless</i> campaign, designed to encourage prospective students to consider different options for their future studies • Projection planning underway, would build in the planned new and replacement positions <p><i>Di Thompson – Budget 2022 process</i></p> <ul style="list-style-type: none"> • The Finance Business Partner briefed on the Budget development process and College process changes • Changes would include future consultation with Leadership team, TPDs and Research Leads regarding non salary budget components • Project Managers would be allocated responsibility for operational accounts; Finance staff would facilitate • Consultation provided an opportunity to consider what was not providing value, and to invest in new ideas • Formal approval of Uni and College Budget figure anticipated Oct, then College would have a short timeframe to finalise internal budget lines; planning would start immediately in preparation for fast turnaround in November • Members advised that confidential material, including salary detail, would not be shared during planning • Any confidential material shared with the Committee would be identified • Finance Business Partner would initiate a discussion with proposed operational account holders around mid-August, with options for how to collect the 	<ul style="list-style-type: none"> • VP&ED to consider inviting Marketing and Communications Partner to discuss rationale for <i>Fearless</i> campaign

	<p>information, and develop a Teams site to manage queries, comms</p> <ul style="list-style-type: none"> Any ideas potentially impacting on 2022 load planning should be advised asap by email to VPED, DoCS, Dean (Ed) and Finance Business Partner 	
4. Dean (P&R) report	<p><i>Document: BGL WH&S quarterly report</i></p> <p>Dean (P&R) reported:</p> <ul style="list-style-type: none"> VP&ED is chief WH&S officer for CBGL, Dean (P&R) chairs the committee BGL environment is relatively safe; slips, trips and falls the most common incidents; note relatively high incident rate for students More Fire and First Aid wardens needed from staff in the LWCM building 	
5. Honours restructure proposal	<p><i>Documents:</i></p> <ul style="list-style-type: none"> <i>Honours Restructure proposal</i> <i>Honours restructure summarised comments</i> HDR coordinator reported that OGR has advised that 10,000-15,000 word thesis would not be a barrier to HDR admission, scholarships Crim group broadly support option 1, with 10,000-15,000 word thesis, subject to feedback also being adopted Noted Gov group had a stronger view on longer thesis In response to a question several members indicated that they believed Honours would continue to be relevant Noted it would be possible but not preferred to have discipline specific Honours programs 	<ul style="list-style-type: none"> Members encouraged to provide feedback to Honours coordinator, and/or seek consensus in discipline group
6. MBA proposal	<p><i>Document: MBA proposal</i></p> <ul style="list-style-type: none"> Noted full proposal not provided, and would be circulated Noted that the group may need to reconvene or discuss by circulation if there were high levels of dissent 	<ul style="list-style-type: none"> Members to provide any comment to Vipul Pare by Friday 23 July 2021 [<i>EO note: further circulation to CLAC not required, next step, to CEC</i>]
7. Committee business for noting	<p><i>Documents:</i></p> <ul style="list-style-type: none"> <i>GSCC minutes 26/5/21</i> <i>IISWP minutes 8/6/21</i> <i>CEC minutes 1/6/21</i> Noted 	

Next meeting: The next meeting will be Wednesday 25 August 2021 at 10.00am in LWCM 3.18.
MP:MG – 23 July 2021