Flinders UNIVERSITY | College of Business, Government & Law

College of Business, Government & Law Mentoring Program

Mentoring Agreement

This mentoring agreement is designed to ensure that

_____ and _____

mentor mentee

have an agreed strategy to underpin their mentoring relationship and achieve the agreed professional and organisational outcomes listed below.

The focus of this mentoring relationship is to: _____

_____

_____

_____

_____

What competencies/ activities will this mentoring relationship hope to influence?

_____ _____

_____ _____

_____ _____

_____ _____

How will you (mentor/mentee) communicate? _____

How often should you talk? _____

How often should you meet? _____

Short term goals: (what agreed changes/ differences could be expected in the next 6 months?) _____

Long term goals: (what agreed changes/ differences could be expected beyond 12 months?) _____

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As mentor and mentee we both understand how honest, respectful and genuine communication can enhance this mentoring relationship and we agree to work with personal and professional integrity at all times. We agree that all discussion and communication between us remains confidential and that no information will be shared without mutual consent.

As mentor and mentee, we understand that it is possible that this relationship may not work out, and accept that the relationship may be ended by either party without blame. We agree to a no-fault conclusion of this relationship if, for any reason, it seems appropriate.

Signed:

_____ and _____

mentor mentee

OTHER DETAILS AS AGREED:

This document has been adapted, with permission, from the Mentoring Program of the College of Medicine & Public Health

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